



TERMS OF REFERENCE

**Strengthening conflict-affected communities'
access to health care through the rehabilitation and
re-equipment of Dessie's hospital**

**Waste management Assessment and
Training**

September 2023

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1. GENERAL INFORMATION

About Expertise France

Expertise France is a public agency and the interministerial actor in international technical cooperation, subsidiary of the Agence française de développement Group (AFD Group). As the second largest agency in Europe, it designs and implements projects that sustainably strengthen public policies in developing and emerging countries. Governance, security, climate, health, education... It operates in key areas of development and contributes alongside its partners to the implementation of the Sustainable Development Goals (SDGs). For a world in common.

About the consultancy

Title of Consultancy: Waste management Assessment and Training for the “Strengthening conflict- affected communities’ access to health care through the rehabilitation and re-equipment of Dessie’s hospital” project.

Type of Contract: Independent Consultant

Duration of Assignment: 30 days (3x10 days)

Anticipated timeframe: 01 November 2023 to 30 April 2023

Duty Station: Dessie, Ethiopia.

2. Background

Since the end of 2020, in northern Ethiopia, violent conflict has led to extensive destruction of public and private infrastructure, massive human rights violations and forced displacements, triggering an unforeseen cycle of violence and reprisal. Since the beginning of the conflict, tens of thousands of people have died, leaving more than 25 million people in need of humanitarian assistance and causing more than 4 million forced displacements. Hostilities have caused significant damages to civilian infrastructure and public services across northern Ethiopia. There was, until very recently, limited information as to the availability of health services to communities that remained in those areas, and, to this day, the extent of damage to health facilities, loss of medical supplies and displacement of health workers is not fully known.

Recognizing the urgent need to support stabilization and rehabilitation efforts in northern Ethiopia, Expertise France (EF), proposes a 12-month project with the overall goal to promote the resumption of essential service provision for conflict-affected communities. Based on a participatory needs assessment, as well as a review of learning and best practices across our work in Syria, Iraq, and the Central African Republic, the theory of change that underlines the proposed project is that concerted efforts to promote conflict-affected communities' access to essential services can significantly improve local resiliency and recovery, specifically in recently occupied areas where communities have been forcibly displaced and access to essential services has been disrupted. Specifically, we hold that: *If* medical staff at Dessie's hospital are provided with equipment that enable them to relaunch the provision of care; *And If* the hospital is rehabilitated and upgraded to offer a safe, inclusive and accessible environment to the most vulnerable populations; *And because* such rehabilitation efforts are part of a larger, multi-sectoral and coordinated post-conflict recovery response; *Then* conflict-affected communities' resilience will increase and foundations for reconstruction and reconciliation will be laid. Based on the above, the proposed initiative's specific objective is to strengthen conflict-affected communities' access to health care through the rehabilitation and re-equipment of Dessie's hospital.

Aware of the high level of instability within Ethiopia's northern regions, but also the opportunity for reconstruction and stabilization, EF will engage a wide range of stakeholders, including representatives of the Ministry of Health, Amhara Regional Government, Amhara Regional Health Bureau, Dessie Hospital medical staff, community members and hospital users to strengthen access to, and availability of, essential services. As a result of the project, we expect Dessie's hospital to be able to provide comprehensive health care to the most vulnerable populations affected by violent conflicts through the rehabilitation and upgrading of Dessie's Hospital (ER1); and the provision of the necessary equipment at Dessie's hospital for staff to relaunch the provision of essential health care (ER2).

3. Purpose and Scope of the Waste Management Assessment and

The purpose of the Assessment to outline the requirements for conducting a Waste Management Assessment and providing relevant trainings is to support the Hospital with training for medical and maintenance staff to ensure Hygiene at the Hospital is improved. The Assessment aims to evaluate the current Waste management practices and identify areas for improvement within the Dessie Hospital. The training must focus on equipping relevant Dessie Hospital staff with the necessary knowledge and skills to implement effective waste management strategies.

To achieve this a competent Trainer is essential because the project implements a new Wastewater system, with a Storm water runoff restoration; the current Waste management system is non-functioning therefore a new Incinerator area will be established.

The expected tasks:

Conduct a Waste management Assessment with recommendation of the current situation in the Dessie Hospital with one initial Training session and a follow-up training after 6-8 month.

4. Approach and Methods

Overall approach

The assessment will

- review the existing waste management policies applicable for Ethiopian Hospitals, procedures, and documentation.
- Conduct site visits to all relevant departments to assess waste generation, segregation, transportation, treatment, and disposal practices.
- Evaluate the current compliance with applicable Waste management regulations and standards.
- Analyze the environmental impact of current Waste management practices.
- Identify opportunities for waste reduction, recycling, and resource recovery.
- Develop and deliver tailored training modules addressing key Waste management principles, techniques, and best practices.
- Provide post-training support, including guidance on implementing recommended Waste management measures and monitoring progress.

Deliverables

- Detailed Assessment report including findings, recommendations, and action plan.
- Customized Waste management training modules.
- Training materials (presentations, handouts, etc.) for each module.
- Post training support documentation, including implementation guidelines

5. Time Frame and Duration

The estimated duration for this assignment is 30 Days on site at Dessie Hospital and for report writing.

In detail:

- 5 days for detailed Assessment at Dessie Hospital
- 5 days for Assessment report writing
- 5 days for first Training
- 5 days for preparation and report
- 5 days for follow up training
- 5 days for final report writing

Timeline	Activity	Responsible
5 Days	detailed Assessment at Dessie Hospital	EF responsible for sharing all relevant documents. consultant will arrange meetings with Dessie Hospital management and staff
5 Days	Assessment report writing with recommendations. Data analysis; Draft assessment report which is circulated internally for comments.	Consultant responsible for logistics and arranging meeting with beneficiaries/stakeholders Consultant drafts the assessment report and recommendations
5 Days	Presentation of first workshop. Preparation of training modules	Consultant conduct training at Dessie hospital with support of EF staff
5 Days	Preparation of Report with recommendations and findings	Consultant and EF support
5 Days	Presentation of follow up workshop Preparation of modules incorporating findings from first training	Consultant and EF support
5 Days	Final report writing Preparation of training modules for staff incorporating lessons learned	Consultant and EF support

6. Management and Coordination

The consultancy assessment team will report to the Expertise France Project Manager in Ethiopia. The Project Manager from Expertise France Ethiopia Office will work closely with the Consultant throughout the process to ensure all aspects of the ToR's are met.

7. Assessment Consultant

The Consultant responsible for this assignment must possess the following qualifications:

- Expertise in Waste management, including knowledge of best practices and regulatory frameworks.
- Experience conducting Waste management assessments and delivering training programs.
- Familiarity with environmental sustainability principles and waste reduction strategies.
- Strong analytical and reporting skills.
- Good communication and presentation skills.
- University Degree in Natural Resources and Life Sciences / master's degree in civil engineering and Water management, i.e., Waste management, WASH, Water engineering is an advantage
- Minimum of 5 years' experience in setting up a Waste Management Concept, Trainings and in waste, drinking, firefighting and wastewater projects
- Good analytical, communication and reporting skills
- Demonstrated excellent report writing skills in English;
- Fluent in English
- Experience in working in Ethiopia.

8. Roles and responsibilities of the Consultant

The consultant is expected to produce and demonstrate the following results:

- Developing Waste management strategies for Dessie Hospital and EF's Hospital programs.
- Conducting Waste audit to identify areas for improvement.
- Designing and delivering training modules on waste reduction and proper disposal practices.
- Develop monitoring and evaluation modules for Waste management performance.
- Review relevant project documentation before arrival.
- Develop draft methodology, tools, and training modules.
- Carry out fieldwork / site visits in an ethical manner;
- Responsible for debriefing, drafting, and finalizing report and providing reports on time;

